

**USA BASKETBALL  
ATHLETE SELECTION PROCEDURES  
2015 PAN AMERICAN GAMES - WOMEN'S BASKETBALL  
MAY 28, 2014**

**1. SELECTION SYSTEM**

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

None

1.1.4. Other requirements (if any):

None

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

It is anticipated that Trials will be held in May of 2015. Athletes will be notified at least 30 days prior to the Trials via the USA Basketball website or direct contact.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Division I head coaches will be given the opportunity to provide input to the USA Basketball staff, and the USA Basketball staff will compile a list of top performers by conference based on pre- and post-season conference honors to the Junior National Team Committee.

The Junior National Team Committee (“Committee” – See Section 2.3 for members) will meet to review this information, provide additional input and ultimately make the decision of who to invite to the Trials.

Any athlete wishing to be considered for invitation to the Trials may also complete an Athlete Availability Form located on the USA Basketball website ([www.usabasketball.com](http://www.usabasketball.com)).

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

Because the WNBA season overlaps the dates of the Pan American Games, it is expected that the majority of team members will come from the collegiate ranks. However, non-collegiate players will not be precluded from consideration.

The identification and nomination of players will be based on the following criteria (note that the selection criteria listed below are NOT listed in any order of importance):

:

- United States citizenship
- Availability
- Position played/size at position
- Playing ability
- Versatility to play other positions
- Coachability
- Attitude
- Adaptability to team concept
- Leadership

- Adaptability to international game
- Likelihood of contributing to success of team

All female basketball players with United States citizenship are eligible for the Pan American Games based upon the above criteria. The selection of the players shall be made no later than June 10, 2015.

USA Basketball's Junior National Team Committee ("Committee" – See Section 2.3 for members) is responsible for the player selection of USA Basketball's 2015 Women's Pan American Games Team. In March/April of 2015, the Committee will develop a list of players to be considered for the 2015 Women's Pan American Games Team Trials ("Trials"). The Trials will be held May 2015, at the U.S. Olympic Training Center in Colorado Springs. Athletes will participate in drills, position work and full court scrimmaging. At the conclusion of the Trials, the Committee will recommend, for approval by the USA Basketball Board of Directors, the Team (12 athletes plus replacement players) using the criteria above and the criteria in Section 2.

## **2. DISCRETIONARY SELECTION (if applicable)**

### **2.1. Provide rationale for utilizing discretionary selection (if any):**

There are no appropriate objective standards which are effective in assembling a competitive basketball team at this level. The Committee is charged with assembling a team that consists of players that compose the best team, not necessarily the best individual talents, and who are willing to make the commitment to participate to the fullest extent required by USA Basketball. Basketball is a well-developed sport in the USA and athletes who progress to elite status and are candidates for USA Basketball National Teams are all excellent players with outstanding statistical resumes. Selection to the Pan American Games Team requires looking beyond statistical comparisons to the subjective criteria noted in Section 1.3 in order to assemble the best team with the best chance of winning a Gold Medal under international rules.

### **2.2. List the discretionary criteria and explain how they will be used (if any):**

See Section 1.3 above.

### **2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:**

The Junior National Team Committee is comprised of representatives from constituent organizations of USA Basketball and includes twenty percent (20%) athlete representation who meet the USOC definition of an athlete. This Committee reports directly to the USA Basketball Board of Directors and all policies, procedures and recommendations of the Committee must be approved by the Board of Directors, which also includes twenty percent (20%) athlete representation who meet the USOC definition of an athlete. The USA Basketball Junior National Team Committee has representation as follows:

NCAA Representatives (4)  
Athlete Representative (1)

The USA Basketball Board of Directors has representation as follows:

NBA Representatives (3)  
NCAA Representatives (3)  
Athlete Representatives (2)  
National Organizations Representative (1)  
NFHS Representative (1)  
At-Large Representative (1)

Additionally, Carol Callan, USA Basketball Women's National Team Director, provides direction for the entire selection process.

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOC, USA Basketball has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Basketball may be removed as a nominee for any of the following reasons, as determined by the USA Basketball:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Basketball CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Basketball. If an athlete refuses verification of her illness or injury by a physician (or medical staff) approved by USA Basketball, her injury will be assumed to be disabling and she may be removed.
- 3.1.3. Violation of USA Basketball's Code of Conduct (Attachment A).
- 3.1.4. Inability to attend training camp, exhibition games or the entire length of the team schedule (limited absence may be approved by the Chair of the Committee)

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Basketball's Bylaws (Article 14) and the USOC's Bylaws, Section 9.

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Basketball Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

### 4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The pool of replacement athletes will be identified by the Committee during the Trials using the same criteria as listed in Section 1.3. The Committee in consultation with the coaching staff will recommend replacement athletes subject to the USA Basketball Board of Directors for approval.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The Committee in consultation with the coaching staff will nominate replacement athletes, using the same criteria listed in Section 1.3, for approval by the USA Basketball Board of Directors.

## **5. SUPPORTING DOCUMENTS**

USA Basketball will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

## **6. REQUIRED DOCUMENTS**

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games and are included as attachments:

USA Basketball Code of Conduct – Attachment A

## **7. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Basketball in the following locations:

- 7.1. USA Basketball Web site: [www.usabasketball.com](http://www.usabasketball.com).

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- 7.2. Other: None

**8. DATE OF NOMINATION**

June 10, 2015

**9. MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

Mandatory training will begin in late June of 2015 at the U.S. Olympic Training Center in Colorado Springs, CO. Athletes and staff members will be notified at least 30 days prior to all mandatory training camp(s).

**10. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

**11. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Carol Callan, Women's National Team Director  
USA Basketball Junior National Team Committee (see Section 2.3)

**12. USA BASKETBALL BYLAWS AND GRIEVANCE PROCEDURES**

USA Basketball Bylaws and Grievance Procedures can be found at: USA Basketball website, [www.usabasketball.com](http://www.usabasketball.com).

**13. INTERNATIONAL DISCLAIMER**

These procedures are based on IOC, IPC, PASO, as applicable, and/or FIBA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or FIBA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Basketball. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.




**14. ATHLETE OMBUDSMAN**

Athletes who have questions regarding their opportunity to compete that are not answered by USA Basketball may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Telephone at (719) 866-5000
- Toll-free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at [john.ruger@usoc.org](mailto:john.ruger@usoc.org)
- <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

**15. NGB/HPMO SIGNATURES**

**I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Basketball.**

Position	Print Name	Signature	Date
USA Basketball CEO/Executive Director	Jim Tooley		6/17/14
USA Basketball National Team Director	Carol Callan		6/17/14
USOC Athletes' Advisory Council Representative*	Katie Smith		6/14/14

\* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.



## ATTACHMENT A

### USA BASKETBALL CODE OF CONDUCT

All athletes and coaches of USA Basketball Teams ("Participants") must agree to abide by the following Code of Conduct. The determination of compliance therewith shall be made by USA Basketball.

#### 1. General Philosophy

- 1.1 All participants shall exhibit behavior and attitude reflective of respect for self and for others both on and off the basketball court.
- 1.2 Participants shall conduct themselves in a manner indicative of representatives of the United States of America, demonstrating consideration for the rights, privileges, and welfare of others.

#### 2. Team Guidelines

- 2.1 Once a USA Basketball team assembles, participants will generally live, travel and train as a team.
- 2.2 Participants shall comply with uniform and apparel requirements as designated by USA Basketball.
- 2.3 Participants shall attend all team meetings, functions and competitions as directed by the head coach, team staff, and/or USA Basketball.
- 2.4 Participants must comply with all team rules as set forth by USA Basketball and the team staff.
- 2.5 Participants must attend media, promotional and team meetings.

#### 3. Alcohol Use

- 3.1 Participants must comply with all policies regarding the possession and/or consumption of alcohol as set forth by USA Basketball and the team staff.

4. Anti-Doping

4.1 An athlete shall adhere to IOC, WADA, FIBA, USADA and/or USOC anti-doping protocol, policies and procedures.

4.2 Violations will be managed through the United States Anti-Doping Agency.

5. Housing

5.1 Participants shall comply with USA Basketball and coaching staff housing policies, and reside in housing assigned by USA Basketball during training and competition where applicable.

5.2 If property is damaged, those responsible shall be called to account for such actions, and arrange for financial settlement to the property or parties concerned.

6. Curfew

6.1 Participants shall comply with curfew policies, as established by the head coach or his/her designee according to team schedule and with respect to other personnel in the housing facility.

6.2 Noise control will be a part of curfew guidelines.

7. General Behavior

7.1 Participants shall show respect for differing dining customs.

7.2 Participants shall show verbal respect for all team delegations, host communities, and/or countries.

7.3 Participants shall adhere to guidelines concerning proper attire as specified by the head coach or the USA Basketball staff.

8. Sportsmanship

8.1 Participants shall exhibit good sportsmanship.

8.2 Participants shall demonstrate proper attitudes toward and respect for officials.

8.3 Participants shall not perform acts of intentional violence.

8.4 Participants shall demonstrate proper respect during the playing of the national anthem.

9. Disciplinary Actions

- 9.1 Disciplinary action will be determined by USA Basketball. If such disciplinary action involves an athlete's removal from the team, the athlete will be entitled to a hearing under USA Basketball procedures and/or USOC Bylaws Section 9.
- 9.2 Any activity by a Participant which constitutes an unsportsmanlike, illegal, immoral or unethical act may be grounds for disciplinary action including suspension and/or dismissal from the team.
- 9.3 Conduct detrimental to USA Basketball may be grounds for disciplinary action including suspension and/or dismissal from the team.
- 9.4 Conduct detrimental to the team may be grounds for disciplinary action including suspension and/or dismissal from the team.

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I, the undersigned, fully understand the regulations established by this Code of Conduct, and hereby agree to abide by them as stated. I understand that failure to abide by the Code as determined by USA Basketball may result in appropriate disciplinary action as determined by USA Basketball, including dismissal from the team.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature